### LETTER TO PARENTS FREQUENTLY ASKED QUESTIONS ABOUT FREE AND REDUCED PRICE SCHOOL MEALS

Dear Parent/Guardian:

Children need healthy meals to learn. **Tipton R-VI School District** offers healthy meals every school day. Breakfast costs \$1.50; lunch costs \$2.45 (K-5) and \$2.70 (6-12). Your children may qualify for free meals or for reduced price meals. Reduced price is \$0.30 for breakfast and \$0.40 for lunch. This packet includes an application for free or reduced price meal benefits, and a set of detailed instructions. Below are some common questions and answers to help you with the application process.

### 1. WHO CAN GET FREE OR REDUCED PRICE MEALS?

- All children in households receiving benefits from the Food Stamp Program/Supplemental Nutrition Assistance Program (SNAP), the Food Distribution Program on Indian Reservations (FDPIR) or Temporary Assistance/Temporary Assistance for Needy Families (TANF), are eligible for free meals.
- Foster children that are under the legal responsibility of a foster care agency or court are eligible for free meals.
- Children participating in their school's Head Start program are eligible for free meals.
- Children who meet the definition of homeless, runaway, or migrant are eligible for free meals.
- Children may receive free or reduced price meals if your household's income is within the limits on the Federal Income
  Eligibility Guidelines. Your children may qualify for free or reduced price meals if your household income falls at or below
  the limits on this chart.

Household Size	Annually	Monthly	Weekly
1	\$28,953	\$2,413	\$557
2	39,128	3,261	753
3	49,303	4,109	949
	59,478	4,957	1,144
<u>4</u>	69,653	5,805	1,340
5 6	79,828	6,653	1,536
7	90,003	7,501	1,731
8	100,178	8,349	1,927
For each add'l person add	+10,175	+848	+196

- 2. HOW DO I KNOW IF MY CHILDREN QUALIFY AS HOMELESS, MIGRANT, OR RUNAWAY? Do the members of your household lack a permanent address? Are you staying together in a shelter, hotel, or other temporary housing arrangement? Does your family relocate on a seasonal basis? Are any children living with you who have chosen to leave their prior family or household? If you believe children in your household meet these descriptions and haven't been told your children will get free meals, please call or e-mail **Tipton R-VI at 660-433-5528 or email at hansens@tipton.k12.mo.us**.
- 3. DO I NEED TO FILL OUT AN APPLICATION FOR EACH CHILD? No. Use one Free and Reduced Price School Meals Application for all students in your household. We cannot approve an application that is not complete, so be sure to fill out all required information. Return the completed application to: Kerry Uptergrove 334 US HWY 50 West, Tipton, MO 65081. You may also drop it off at the elementary or MS/HS office.
- 4. SHOULD I FILL OUT AN APPLICATION IF I RECEIVED A LETTER THIS SCHOOL YEAR SAYING MY CHILDREN ARE ALREADY APPROVED FOR FREE MEALS? No, but please read the letter you got carefully and follow the instructions. If any children in your household were missing from your eligibility notification, contact **Kerry Uptergrove at 660-433-5520 or uptergrovek@tipton.k12.mo.us** immediately.
- 5. MY CHILD'S APPLICATION WAS APPROVED LAST YEAR. DO I NEED TO FILL OUT A NEW ONE? Yes. Your child's application is only good for that school year and for the first few days of this school year. You must send in a new application unless the school told you that your child is eligible for the new school year.
- 6. I GET WIC. CAN MY CHILDREN GET FREE MEALS? Children in households participating in WIC <u>may</u> be eligible for free or reduced price meals. Please send in an application.
- 7. WILL THE INFORMATION I GIVE BE CHECKED? Yes. We may also ask you to send written proof of the household income you report.
- 8. IF I DON'T QUALIFY NOW, MAY I APPLY LATER? Yes, you may apply at any time during the school year. For example, children with a parent or guardian who becomes unemployed may become eligible for free and reduced price meals if the household income drops below the income limit

- 9. WHAT IF I DISAGREE WITH THE SCHOOL'S DECISION ABOUT MY APPLICATION? You should talk to school officials. You also may ask for a hearing by calling or writing to: **Tipton R-VI 660-433-5520**.
- 10. MAY I APPLY IF SOMEONE IN MY HOUSEHOLD IS NOT A U.S. CITIZEN? Yes. You, your children, or other household members do not have to be U.S. citizens to apply for free or reduced price meals.
- 11. WHAT IF MY INCOME IS NOT ALWAYS THE SAME? List the amount that you <u>normally</u> receive. For example, if you normally make \$1000 each month, but you missed some work last month and only made \$900, put down that you made \$1000 per month. If you normally get overtime, include it, but do not include it if you only work overtime sometimes. If you have lost a job or had your hours or wages reduced, use your current income.
- 12. WHAT IF SOME HOUSEHOLD MEMBERS HAVE NO INCOME TO REPORT? Household members may not receive some types of income we ask you to report on the application, or may not receive income at all. Whenever this happens, please write a 0 in the field. However, if any income fields are left empty or blank, those will also be counted as zeroes. Please be careful when leaving income fields blank, as we will assume you meant to do so.
- 13. WE ARE IN THE MILITARY. DO WE REPORT OUR INCOME DIFFERENTLY? Your basic pay and cash bonuses must be reported as income. If you get any cash value allowances for off-base housing, food, or clothing, or receive Family Subsistence Supplemental Allowance payments, it must also be included as income. However, if your housing is part of the Military Housing Privatization Initiative, do not include your housing allowance as income. Any additional combat pay resulting from deployment is also excluded from income.
- 14. WHAT IF THERE ISN'T ENOUGH SPACE ON THE APPLICATION FOR MY FAMILY? List any additional household members on a separate piece of paper, and attach it to your application. Contact **the elementary or MS/HS office** to receive a second application.
- 15. MY FAMILY NEEDS MORE HELP. ARE THERE OTHER PROGRAMS WE MIGHT APPLY FOR? To find out how to apply for the Food Stamp Program/SNAP or other assistance benefits, contact your local assistance office or call 1-855-373-4636.
- 16. CAN I APPLY ONLINE? Yes! You are encouraged to complete an online application instead of a paper application if you are able. The online application has the same requirements and will ask you for the same information as the paper application. Visit **TeacherEase.com** to begin or to learn more about the online application process.

If you have other questions or need help, call or email KERRY UPTERGROVE AT 660-433-5520, UPTERGROVEK@TIPTON.K12.MO.US .

Sincerely,

### **Tipton R-VI School District**

USDA Non-discrimination Statement:

In accordance with federal civil rights law and USDA civil rights regulations and policies, the USDA, its agencies, offices, employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the state or local agency that administers the program or contact USDA through the Telecommunications Relay Service at 711 (voice and TTY). Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, <u>AD-3027</u>, found online at <u>How to File a Program Discrimination Complaint</u> and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

- Mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Mail Stop 9410, Washington, D.C. 20250-9410;
- 2. Fax: (202) 690-7442; or
- 3. Email: program.intake@usda.gov.

This institution is an equal opportunity provider.

# HOW TO APPLY FOR FREE AND REDUCED PRICE SCHOOL MEALS

attend more than one school in Tipton R-VI. The application must be filled out completely to determine the eligibility your child(ren) for free or reduced price school meals. Please Please use these instructions to help you fill out the application for free or reduced price school meals. You only need to submit one application per household, even if your children follow these instructions in order! Each step of the instructions is the same as the steps on your application. If at any time you are not sure what to do next, please contact Kerry

Uptergrove with Tipton R-VI at 660-433-5520 or uptergrovek@tipton.k12.mo.us

PLEASE USE A PEN (NOT A PENCIL) WHEN FILLING OUT THE APPLICATION AND DO YOUR BEST TO PRINT CLEARLY

# STIEP 14 HIST ALL GHILLDRIEN, INTENNITS, AND STIUDENITS UP TO AND INCLUDING GRADE 12

Who should I list here? When filling out this section, please include ALL members in your household who are: Tell us how many infants/toddlers, children not in school, and elementary/middle/high school students live in your household. They do NOT have to be related to you to be a part of your household.

- Children age 18 or under AND are supported with the household's income;
- In your care under a formal foster arrangement through a court or state/local agency, or qualify as homeless, migrant, or runaway youth,
- Students attending Tipton R-VI, regardless of age

child. When printing names, write one letter in A) List each child's name. Print each child's Print the first letter of each child's middle adults in Step 3. "MI" is short for middle initial. the additional children. This also applies to electronically) with all required information for a second application if completing application, attach a second piece of paper (or are more children present than lines on the each box. Stop if you run out of space. If there name. Use one line of the application for each name in the box

> grade. B) Building name/Grade. If child is a student, list building name and

C) Do you have any foster children? If any children applying for foster children, after finishing STEP 1, Note: Adopted children are not considered foster both foster and non-foster children, go to step 3. go to STEP 4. Foster children who live with you may box next to the child's name. If you are ONLY listed are foster children, mark the "Foster Child" count as members of your household and should be state-licensed adult, who cares for the child in place been taken into state custody and placed with a children. A foster child is a minor child who has listed on your application. If you are applying for of their parent or guardian.

D) Are any children homeless, migrant, or runaway? this description, mark the "Homeless, Migrant, appropriate program staff. If the school district Runaway status must be confirmed with the Runaway" box next to the child's name and complete order to prevent the school district from potentially cannot confirm your student's homeless, migrant, or all steps of the application. Homeless, Migrant, If you believe any child listed in this section meets runaway status, then the school district will contact needing to contact you later. may choose to provide income information now in you to complete and income-based application. You

# SHEP 24 DIO ANY HOUSIEHOLD MEMBERS CURRENTLY PARTICIPATE IN SAVAP, TANE, OR FORIER

If anyone in your household (including you) currently participates in one or more of the assistance programs listed below, your children are eligible for free school meals:

The Supplemental Nutrition Assistance Program (SNAP)

If no one in your household participates in any of the above

Check "No" in STEP 2 and go to STEP 3.

Temporary Assistance for Needy Families (TANF)

If anyone in your household participates in any of the above listed programs: The Food Distribution Program on Indian Reservations (FDPIR)

- Write a case number for SNAP, TANF, or FDPIR. You only need to provide one case number. If you participate in one of these programs and do not know your case number, contact: State number 1-855-373-4636

# SHIEP 3'S LIST ALL HOUSEHOLD MEMBERS AND INCOME FOR EACH MEMBER

### How do I report my income?

- Use the litsts titled "Sources of Income for Adults" & "Sources of Income for Children," printed on the back side of the application form to determine if your household has income to
- Report all amounts in GROSS INCOME ONLY. Report all income in whole dollars. Do not include cents
- Gross income is the total income received before taxes and deductions.
- 0 Many people think of income as the amount they "take home" and not the total, "gross" amount. Make sure that the income you report on this application has NOT been reduced to pay for taxes, insurance premiums, or any other amounts taken from your pay.

Write a "0" in any fields where there is no income to report. Any income fields left empty or blank will also be counted as a zero. If you write '0' or leave any fields blank, you are certifying (promising) that there is no income to report. If local officials suspect that your household income was reported incorrectly, your application will be investigated

Mark how often each type of income is received using the check boxes to the right of each field

(Information follows on the reverse side.)

### Who should I list here?

- When filling out this section, please include ALL adult members in your household who are living with you and share income and expenses, even if they are not related and even if they do not receive income of their own
- Do NOT include:
- Infants, Children and students aiready listed in STEP 1. People who live with you but are not supported by your household's income AND do not contribute income to your household
- Members (First and Last)," Include college the name of each household member in the 1) List adult household members' names. Print considered adults). Do not list any household independently on taxes (all college students are students, unless they are declared boxes marked "Names of Adult Household

other income. List all income that applies in the 4) List income from pensions/retirement/all on the application. "Pensions/Retirement/ All Other Income" field

members you listed in STEP 1

2) List earnings from work. List all total gross income from work in the business or farm owner, you will report your net income the money received from working at jobs. If you are a self-employed work in the "Earnings from Work" field on the application. This is usually "Earnings from Work" field on the application, total gross income from

5) List total household size. Enter the total number of household What if I am self-employed? Report income from that work as a net This number MUST be equal to the number of household members listed members in the field "Total Household Members (Children and Adults)." amount. This is calculated by subtracting the total operating expenses of you have not listed on the application, go back and add them. It is very in STEP 1 and STEP 3. If there are any members of your household that your business from its gross receipts or revenue

> field on the application. Do not report the cash value of any public 3) List income from public assistance/child support/alimony. List all assistance benefits NOT listed on the chart. If income is received from income that applies in the "Public Assistance/Child Support/Alimony" Informal but regular payments should be reported as "other" income child support or alimony, only report court-ordered payments.

important to list all household members, as the size of your household 6) Provide the last four digits of your Social Security Number. An blank and mark the box to the right labeled "Check if no Social household members have a Social Security Number, leave this space benefits even if you do not have a Social Security Number. If no adult Security Number in the space provided. You are eligible to apply for adult household member must enter the last four digits of their Social Security Number."

## 3.B. LIST INCOME EARNED BY CHILDREN

List all income earned or received by children. List the combined gross income for ALL children listed in STEP 1 in your household in the box marked "Child Income." Only count foster children's income if you are applying for them together with the rest of your household

affects your eligibility for free and reduced price meals.

What is Child Income? Child income is money received from outside your household that is paid DIRECTLY to your children. Many households do not have any child income

# SHE OF CONTACT INFORMATION AND ADDITIONATIONS

reported. Before completing this section, please also make sure you have read the statements on the back of the application All applications must be signed by an adult member of the household. By signing the application, that household member is promising that all information has been truthfully and completely

number, email address, or both is optional, but helps us reach you quickly if we need to contact this information is available. If you have no permanent address, that is okay. Sharing a phone Provide your contact information. Write your current mailing address in the fields provided if you.

> name of the adult signing the application and that person Print and sign your name and write today's date. Print the signs in the box "Signature of adult."

Mail Completed Application to: 334 US HWY 50 West Tipton, MO 65081 Tipton R-VI

### "NAME OF GER

affect your children's eligibility for free or reduced price school meals. This information is requested solely for the purpose of determining the State's compliance with Federal civil rights laws, and Share children's racial and ethnic identities (optional). On the back of the application, we ask you to share information about your children's race and ethnicity. This field is optional and does not your response will not affect consideration of your application, and may be protected by the Privacy Act. By providing this information, you will assist us in assuring that this program is administered in a nondiscriminatory manner.

Office of the Assistant Secretary for Civil Rights or your child's eligibility for free or reduced-price meals will be delayed Please return the application directly to your child's SCHOOL. DO NOT mail, fax, or email completed applications or questions about applications to the USDA

# 2025-26 Application for Free and Reduced Price School Meals

Complete one application per household. Please use a pen (not a pencil).

APPLY ONLINE: TeacherEase.com - use portal login RETURN TO Tipton R-VI

Attachment E

334 US HWY 50 West, Tipton, MO 65081 Date Received by LEA (LEA use only);

Hid S First Name  MI Child's Last Name  MI Child's Last Name  MI Child's Last Name  MI Child's Last Name  Building Name  Building Name  Grade  One Grade  One of Grade  On	Former, children attending order schools, children not in school, and children not applying for benefits. This inchodes children not related to you in your household.  Former Comments.  Children attending other schools, children not in school, and children not applying for benefits. This inchodes children not related to you in your household.  Former Comments.  Children attending Name  Building Name  Buildin	Building Name  Buildi	Includes children not related to you in y  Grade  Grade  Grade  Check if no Social  Check if no Social  Check if no Social  Security Number  Manual  Manual	d to you in your household.  Foster Homeless, Migrant, Migrant, Migrant, Applic Instru Step 1  8. Par  weeth Weeks Month Instru Step 1  8. Par  weeth Weeks Month Instru Step 1  North Instru I	our household.  ster Homeless, hild Migrant, Migrant, Runaway  If you checked any of these boxes, please refer to the Application Instruction's Step 1: Part C & Part D.  How often received?  weeth weeks Month Month Month Weets Month Month Weets Month Month Weets Month Month  Please see back of application for list of income sources.
Go to STEP 3.   VES > Write case  List ALL household members and inco  t Household Members (Anyone who is living dult Household Members not listed in STEP 1	A. CASE NUMBER (NOT EBT NUMBER):  wes and deductions)  expenses, even if not related, including you.)  not receive income. For each Household Member I	Isted, if they receive inc	Write and	nly one case numb	er in this space.
of Adult Household Members (First and Last) Earnings from Work Week)	ffen received?  Feny 2  Every 2  Veeks Manth Monthly Annual Allmony  Allmony	nce, How often received Every 2 Weekly Weeks	Pensions, Retirem Social Security, SS VA Benefits, All O VA Benefits, All O	7	2x Month
				00	
bers	×××	<b>—</b>	Check if no Social Security Number	Please see	a back of
iren in the househol AL income (before to	Child Income	Every 2 2x Weeks Month		applicatio income sc	on for list of ources.
SIDE 4 Contact information and adult signature. RETURN COMPLETED FORM TO YOUR CHILD'S SCHOOL: Elementary or MS/HS offices	A TO YOUR CHILD'S SCHOOL: Elementary or MS,	HS offices			
"I certify (promise) that all information on this application is true and that all income is reported. I understand that this information is given in connection with the receipt of Federal funds, (confirm) the information. I am aware that if I purposely give false information, my children may lose meal benefits, and I may be prosecuted under applicable State and Federal laws."	e is reported. I understand that this information children may lose meal benefits, and I may be pr	is given in connection osecuted under applic	with the receipt of Federal funds, able State and Federal laws."	s, and that school	and that school officials may verify
Print Name of Adult Signing the Form	Signature of Adult		Today's Date		
Mailing Address (If Available)  DO NOT FILL OUT THIS SECTION, THIS IS FOR SCHOOL USE ONLY,	S	State Zip	Daytime Phone and Email (optional)		
ANNUAL INCOME CONVERSION: WEEKLY X 52, EVERY 2 WEEKS X 26, OFFOOD Stamps/Temporary Assistance Household size:  Flightlift: Defea Deduced Decided Besser:	6, TWICE A MONTH X 24, MONTHLY X 12 (USE		UWeek	☐Twice a Month	onth ⊡Month ⊡Yea
Error Prone Application: DYes DNo (Optional - See FAQs) Determining	Determining Official's Signature:		Date Approved/Denied:	ed:	

100	SOURCES AND EXAMPLES OF INCOME	For additional information on incom	For additional information on income, please refer to the instructions that accompany this application.	ny this application.
		Sources of Income		Examples of income for Children
-	Earning from Work	Public Assistance/Allmony/Child Support	Pensions/Retirement/ All other sources of income	<ul> <li>A child has a regular full or part-time job where they earn a salary or wages</li> </ul>
_	Salary, wages, cash bonuses, tips,  commissions	Unemployment benefits Workers' compensation	<ul> <li>Social Security/Disability (including railroad retirement and black lung benefits)</li> </ul>	<ul> <li>A child is blind or disabled and receives Social Security benefits</li> <li>A parent is disabled, retired, or deceased, and their child receives Social Security benefits</li> </ul>
_	Net income from self-employment (farm or business) • (	Supplemental Security Income (SSI) Cash assistance from State or local	<ul> <li>Private Pensions or disability benefits</li> <li>Income from trusts or estates</li> </ul>	
	If you are in the U.S. Military:  Basic pay and cash bonuses (do NOT include	government Alimony payments	Annuities     Investment income	<ul> <li>A child has a regular full or part-time job where they earn a salary or wages</li> </ul>
	allowances)	Veterans' benefits Strike benefits	Regular cash payments from outside	<ul> <li>A child has a regular full or part-time job where they earn a salary or wages</li> </ul>
	Allowances for off-base housing, food,		household	

OPTIONIAL Children's ethnic and racial identities. This information is kept confidential and may be protected by the Privacy Act of 1974

and clothing

and does not affect your children's eligibility for free or reduced price meals. We are required to ask for information about your children's race and ethnicity. This information is important and helps to make sure we are fully serving our community. Responding to this section is optional

Ethnicity (check one):	Ethnicity (check one): 🔲 Hispanic or Latino (a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish Cultur	lexican, Puerto	Rican, South or Central America	e or origin, regardless o	of race)	Not Hispanic or Latino
Race (check one or more):	Race (check one or more): 🔲 American Indian or Alaska Native 🔲 Asian 🔲 Black or African American 🗬	Asian	□ Black or African American	l Native Hawaiian or Other Pacific Islander	□ White	

Return this completed form to your child's school. \*Do not mail, fax, or email completed applications to the U.S. Department of Agriculture Office of the Assistant Secretary for Civil Rights.

### Use of Information Statement

The Richard B. Russell National School Lunch Act requires that we use information from this application to see who qualifies for free or reduced price meals. We can only approve complete forms. We may share your eligibility information with education, health, and nutrition programs to help them deliver program benefits to your household. Inspectors and law enforcement may also use your information to make sure that program rules are met.

Please be sure to provide the last four numbers of the Social Security number of the adult household member who signs the application. If the adult does not have one, 'Check if no Social Security Number'. Applications for a foster child do not need to list a Social Security number. Applications for children in households receiving Supplemental Nutrition Assistance Program (SNAP) or Temporary Assistance for Needy Families (TANF) or Food Distribution Program on Indian Reservations (FDPIR) do not need to list a Social Security number.

Some children qualify for free meals without an application. Please contact your school to get free meals for a foster child, and children who are homeless, migrant, or runaway.

## The contact information below is solely to file a complaint of discrimination

is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, disability, age, or reprisal or retaliation for prior civil rights activity. Program information may be made available in languages other USDA'S TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339

Complaint-Form-0508-0002-5:08-11-28-17Fax2Mail.pdf, from any USDA office, by calling (866) 632-9992, or by writing a letter Complaint Form which can be obtained online at: https://www.usda.gov/sites/default/files/documents/USDA-OASCR%20P-To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by: alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the

\* MAIL: U.S. Department of Agriculture

FAX: (833) 256-1665 or (202) 690-7442; or EMAIL: <u>Program.intake@usda.gov</u>

Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410

Do not mail applications to this address, only complaints of discrimination.

This institution is an equal opportunity provider.

Return completed form to your child's school.

### REQUEST FOR INFORMATION

(Complete one form per family)

Please answer the question below by checking the appropriate box. The following information is a request adopted by the General Assembly in 2010 requiring school districts to determine whether or not all children in a family have health insurance.

Does each child in your family have healthcare insurance?
YES
□ NO
MO HealthNet (Medicaid) is considered healthcare insurance.
If NO is checked the school district will provide the Does Your Child Need Healthcare Coverage form for the family.
Completion of this form is not a condition of determining meal eligibility. The Free and Reduced Price Meals Family Application will be reviewed regardless of your response to this Request for Information.
Submit this request with your Free and Reduced Price School Meals Family Application or return to your school/school district.
Printed name of parent/guardian:
Mailing Address:
City: State: Zip Code:
It is the policy of the Missouri Department of Elementary and Secondary Education not to discriminate on the basis of race, color, religion, sex, sexual orientation, national origin, age, veteran status, mental or physical disability, or any other basis prohibited by statute in its programs or employment practices as required by Title VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975 and Title II of the Americans with Disabilities Act of 1990, and th
Direct inquiries related to department employment practices to the Jefferson State Office Building, Human Resources Director, 205 Jefferson Street, Jefferson City, Missouri 65102-0480; telephone Direct inquiries related to department programs and to the location of services, activities, and facilities that are accessible by persons with disabilities may be directed to the Jefferson number 573-751-9619. Inquiries related to department programs and to the location of services, activities, and facilities that are accessible by persons with disabilities may be directed to the Jefferson number 573-751-9619. Inquiries related to department programs and to the location of services, activities and activities accessible by persons with disabilities may be directed to the Jefferson number 573-751-9619. Inquiries related to department programs and to the location of services, activities and accessible by persons with disabilities may be directed to the Jefferson number 573-751-9619. Inquiries related to department programs and to the location of services, activities that are accessible by persons with disabilities may be directed to the Jefferson number 573-751-9619. Inquiries related to department programs and to the location of services, activities that are accessible by persons with disabilities may be directed to the Jefferson number 573-751-9619. Inquiries related to department programs and to the location of services, activities that are accessible by persons with disabilities may be directed to the Jefferson number 573-751-9619.

Anyone attending a meeting of the State Board of Education who requires auxiliary aids or services should request such services by contacting the Executive Assistant to the State Board of Education, Jefferson State Office Building, 205 Jefferson Street, Jefferson City, MO 65102-0480; telephone 573-751-4446 or TTY: 800-735-2966.

Inquiries or concerns regarding civil rights compliance by school districts or charter schools should be directed to the local school district or charter school Title IX/non-discrimination coordinator. Inquiries and compliants may also be directed to the Office for Civil Rights, Kansas City Office, U.S. Department of Education, One Peticoat Lane, 1010 Welnut Street, 3rd floor, Sulte 320, Kansas City, MO 64106; telephone: 816-258-0550; TDD: 877-521-2172.